

STROUD DISTRICT COUNCIL

AGENDA
ITEM NO

COUNCIL

20 FEBRUARY 2020

9bi

Report Title	THE FAIR PAY AND SENIOR PAY POLICY STATEMENT 2019/20
Purpose of Report	To put recommendations from Strategy & Resources Committee to Council for consideration and, if appropriate, approval.
Decision(s)	Council is RECOMMENDED to consider the recommendation from the Strategy and Resources Committee relating to the Fair Pay and Senior Pay Policy Statement 2019/20.
Consultation and Feedback	Please refer to original committee report.
Financial Implications and Risk Assessment	Financial implications are set out in detail in the body of the S&R report. Andrew Cummings, Strategic Director of Resources Tel: 01453 754115 Email: andrew.cummings@stroud.gov.uk
Legal Implications	Any legal implications are set out in detail in the body of the S&R report. Patrick Arran, Interim Head of Legal and Monitoring Officer Tel: 01453 754369 Email: patrick.arran@stroud.gov.uk
Report Author	Lucy Powell, HR Manager Tel: 01453 754942 Email: lucy.powell@stroud.gov.uk
Options	The Council may accept the recommendations, amend the recommendations or decide not to accept the recommendations. But the Council is required to publish a statement by 31 March 2020 for the ensuing financial year. The nature and content must adhere to guidelines issued by the then Secretary of State for Communities and Local Government.

1. At its meeting on 30 January 2020, the Strategy and Resources Committee considered a report in relation to the Fair Pay and Senior Pay Policy Statement 2019/20.
2. The reports sets out the detailed arrangements that the Council follows with regards to pay scales. It also sets out the Council's approach to Senior Management Pay and living wage as published by the Living Wage Foundation.
3. The relevant report can be accessed via this [link](#).